

**COUNCIL 241**  
**NOTICE OF NOMINATIONS AND ELECTION**  
**AND CONVENTION CALL OF THE CENSUS BUREAU NATIONAL COUNCIL OF**  
**AFGE LOCALS (C-241)**

**PRESIDENT**  
**EXECUTIVE VICE PRESIDENT**  
**SECRETARY-TREASURER**  
**WOMEN'S COORDINATOR**  
**FAIR PRACTICES COORDINATOR**

I am writing to urge your Local's participation in the election of the above officers for Council 241, and to provide information to all Council 241 delegates and candidates involved in the upcoming nominations and election. **PLEASE IMMEDIATELY POST THIS NOTICE (pp. 1-3) AND PROVIDE A COPY TO EACH CANDIDATE AND DELEGATE FROM YOUR LOCAL.**

Nominations of the above-listed officers for the **Census Bureau National Council of AFGE Locals, Council 241** will be held on Monday, August 12, 2024, at the Council 241 Convention, held at

Paris Hotel  
3655 S Las Vegas Blvd,  
Las Vegas, NV 89109  
<https://www.caesars.com/paris-las-vegas>  
(702) 946-7000

AFGE National Convention check-in will be open on Saturday, August 10, from 4:00 p.m. to 6:00 p.m and 7:00 p.m. to 9:00 p.m., as well as Sunday August 11, 2024, from 10:00 a.m. to 1:00 p.m., 3:00 p.m. to 6:00 p.m., and 7:00 p.m. to 10:00 p.m. There will be no late check-in. There will be no registration at the Convention. Advance registration is required, as explained below. **The polls will open at 5:30 p.m., and close at 6:15 p.m. on Monday, August 12.**

**NOMINATIONS:**

**Only properly elected local delegates from locals in good standing may be seated, nominate, and vote in the election.**

To be qualified for an office or candidate for Council 241 office, an individual must meet the following qualifications:

- (a) Be a member in good standing of a local covered by the AFGE/U.S. Census Bureau Master Labor Agreement;
  - (b) Be a member for one year of a constituent AFGE local, immediately preceding the closing of the nomination process. This requirement does not apply to newly created locals;
  - (c) Must not be a member of any labor organization not affiliated with the AFL-CIO;
  - (d) All officers must be active U.S. Census Bureau employees.
- Self-nominations are permitted by delegates; a second for a nomination is not required.

**DATED: May 8, 2024**

Candidates must accept their nomination at the Convention or, if not in attendance, submit a prior written acceptance to the Election Supervisor. Nominations by delegates and acceptances by individuals not in attendance may be emailed to [AFGEElectionSupervisor@afge.org](mailto:AFGEElectionSupervisor@afge.org) with the subject 'AFGE Council 241 Election Nomination' or mailed to the AFGE Council 241 Election Supervisor, PO Box 77000, Washington, DC 20013. **Nominations and acceptances received by mail or email must be received by 5:00pm Eastern Time on Monday, July 15, 2024.**

Delegates making nominations have the responsibility of informing the nominees of their nomination. Placement on the ballot will be determined by lot immediately following the close of nominations. Each candidate may have an observer, who is a delegate, present throughout the election process, including the tally of ballots.

The Council 241 Election Supervisor will comply with all reasonable requests of any candidate to distribute, by mail or otherwise, at the candidate's expense, campaign literature in aid of such person's candidacy to all known Council 241 delegates in good standing.

The term of office of Council officers will expire with the election and installation of officers at the next regularly scheduled AFGE Council 241 Convention. No term of office shall exceed three years from the date the officer is installed.

### **ELECTION:**

The nominations and election will be held in accordance with the National Executive Council-approved Council 241 Constitution and Appendix A of the AFGE National Constitution. **The polls will open at 5:30pm p.m., and close at 6:15 p.m. on Monday, August 12, 2024.** The Election Supervisor will announce the results following the counting of the ballots.

A runoff election, if necessary, will be held on the same day in the same location immediately following the counting of the ballots.

### **DELEGATES:**

**A delegate, delegate by virtue of office, or alternate delegate must be a member in good standing of the local, and must be employed in or retired from the Census Bureau.**

Each local is entitled to delegates in accordance with Article IV, Section 2(a) of the Council 241 Constitution. In the election of officers, each properly credentialed delegate shall be entitled to cast a proportionate share of the local's membership strength based on the average number of active C-241 members for the calendar year prior to the council meeting or convention.

Any properly elected local officers who are delegates by virtue of election to office may continue to serve as delegates but only to the Convention of the Council for the agency in which they are employed. For example, a Local President who is a delegate by virtue of election and who is a CENSUS BUREAU employee may be a delegate to the Council 241 Convention, but not to any other Council convention.

No local shall be entitled to representation in the Convention unless all per capita tax and all other accounts due the Council and the Federation from such locals are paid in full. The Secretary-Treasurer will notify member locals of such arrearages as soon as possible, but in no case less than 90 days prior to the beginning of the Convention.

DATED: May 8, 2024

**NOTE: No local will be eligible to vote at the Convention unless per capita tax to the AFGE National Office is paid in full by June 13, 2024. It is the Local's responsibility to assure that all per capita tax has been paid by this date.**

A proxy delegate shall be permitted when it is determined by the local that it will not fund a delegate, provided, however, that a delegate may not carry proxies from more than three locals, and provided, further, that the proxy delegate be elected by the local in accordance with Department of Labor and American Federation of Government Employees regulations and rules. Each delegate carrying proxy votes shall be entitled to cast each proxy vote in the election of Council officers, as well as in roll call votes on motions in business sessions.

CENSUS BUREAU delegates to the Council Convention must be elected in accordance with the attached Instructions to Delegates. Important: All locals which do not already have a delegate to the Convention must have a CENSUS BUREAU delegate nomination/election meeting with prior notice to the members, to either nominate/elect delegates or a proxy delegate to the Council 241 Convention, or to expressly vote not to participate, and if the local's members vote not to participate in the Council Convention, the Local President should so certify on the form enclosed with the credential package. **Credentials must be received by the Council 241 Election Supervisor, by email at [AFGEElectionSupervisor@afge.org](mailto:AFGEElectionSupervisor@afge.org) or by mail at P.O. Box 77000, Washington, DC 20013, on or before Monday, July 15, 2024.**

All protests regarding the election of the Council officers must be in writing and submitted to the AFGE Election Supervisor prior to, during the election, or within five days after the adjournment of the Council Meeting to the PO Box above. This election is governed by the AFGE Rules of Conduct for an Election, set forth in Appendix A of the AFGE National Constitution.

Matthew M. Giguere  
Election Supervisor  
(202) 639-6424

**INSTRUCTIONS to DELEGATES**  
**to the AFGE U.S. CENSUS BUREAU Council 241**

There are three steps to being able to nominate and vote in the election.

**I - Local Eligibility**

If your local is to participate in the election, it must be in good standing with the Federation. **To be in good standing with the Federation, per capita tax due to the National Office must be paid in full 60 days prior to voting in the Council election. The Council election is on August 12, 2024, making June 13, 2024, the deadline for paying unpaid per capita. Additionally, all monies owed to Council 241 must be paid before a Local may be seated.**

**II - Delegate Eligibility**

If your local is to participate in the Council election, each delegate must complete a Credential, with documented proof of election as delegate, and must email the completed credential to the AFGE Council 241 Election Supervisor, at [AFGEElectionSupervisor@afge.org](mailto:AFGEElectionSupervisor@afge.org), **to be received by July 15, 2024**. Where a local properly elected its delegate<sup>1</sup> for the Council election, **and the term has not expired**, completion of a credential form and submission of the existing supporting documentation, according to the attached Credential Instructions, may be all that is necessary.

**III - Membership Meeting**

**If your local has not already elected its delegate**, it **must** hold a nomination/election meeting, with proper **15 days' notice** to each member at the **last known home address**, to do so.<sup>2</sup>

A delegate by virtue of office must provide a copy of the OFFICER election notice and meeting minutes with his/her credential to prove he/she was properly elected as a local officer, the election to which makes him/her a delegate ex officio. Officers, by virtue of their election to office, may serve as delegates, if prescribed by the applicable constitution. In filling a vacancy without an election, only a person who is appointed, or succeeds, from a position in which the person was a delegate by virtue of election to the office may be a delegate by virtue of office in the new position.

The Credential Instructions below and Credential Checklist (one page) may be helpful.

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<sup>1</sup>Local Presidents of locals governed by the standard local constitution are automatic delegates by virtue of election to their office. Locals not under the standard local constitution must refer to their Local Constitution and By-Laws to determine if the local has authorized delegates by virtue of office. A copy of the local's Constitution and By-Laws must be provided with the local's credentials to identify the local officers designated as delegates by virtue of election to office.

<sup>2</sup>Delegates, alternate delegates, or a proxy delegate to attend the Council Convention on your behalf, must be elected in accordance with U.S. Department of Labor Regulations 29 CFR Sec 452, Appendix A of the AFGE National Constitution, and your Local Constitution and By-Laws. Each delegate, alternate delegate, or proxy delegate must be elected by the membership of the local he/she is to represent. Notice of nominations must be given at least 10 days prior to the date set for making nominations. The 10-day notice must be dated. The election must be by secret ballot after at least a 15-day notice has been MAILED to each member's last known home address, indicating the election date, time, and location. The 15-day notice must be dated. Nominations and elections may be held at the same meeting, provided the 15-day notice requirement has been met. The delegate nomination and election process may be conducted by mail.

**CREDENTIAL INSTRUCTIONS**

Fill in the delegate's name, local number, and address in the appropriate spaces. Check the appropriate box indicating whether the delegate(s) was elected at a regular or special local meeting. Check the appropriate box indicating whether the delegate is serving as a delegate or an alternate delegate. The Local President and Secretary or Secretary-Treasurer must sign at the bottom of the credential form in the spaces provided. Please be sure the signatures are legible on all copies. Fill in the telephone number of your local.

**You must email the credential form to** the Council 241 Election Supervisor, at [AFGEElectionSupervisor@afge.org](mailto:AFGEElectionSupervisor@afge.org), **with supporting documentation so as to be received on or before July 15, 2024.** You will need to attach a certified true copy of your 15-day notice of delegate nomination/election meeting, mailed to each member at the last known home address, and a copy of the minutes of that meeting, tally, or certification of election results. Certified true copy means a simple statement by a responsible local officer, indicating the copy being provided is a true copy of the original and attesting to the accuracy of the date(s) used. See attached form.

**Also, please enclose a copy of your Local's constitution and bylaws.**

**Include a copy of the checklist with the documents, making sure that you have enclosed each item.**

Do not write below the heavy black line at the bottom of the credential form. This space is for the Election Supervisor. The local retains the yellow copy.

## CREDENTIAL CHECKLIST

**Council Credentials will not be accepted without the required attachments.**

Be sure to include the completed credential(s) for the delegate(s) of your local.

**For officers who are DELEGATES BY VIRTUE OF ELECTION to the office** (only one set of attachments is required):

**A copy of the local’s Constitution and Bylaws**

If your local is **not governed by the Standard Local Constitution** the local Constitution and Bylaws must have a stamp indicating NEC approval.

If your local is **governed by the Standard Local Constitution**, the local must submit the local bylaws.

**A copy of the dated notice(s) to the membership of nominations and election for the delegate’s election as an officer**

**A copy of the election results or meeting minutes establishing the election**

**For delegates ELECTED BY THE LOCAL in an election or separate proceeding** (only one set of attachments is required):

**A copy of the dated notice(s) to the membership of nominations and election as a delegate, and**

**A copy of the election results or meeting minutes.**

Please include this page and check off the items as you attach the requested documents.

To the Election Supervisor:

I certify that I have inspected the documentation supporting my local’s credentials, and said documents are true and correct copies.

\_\_\_\_\_  
Name (print)

\_\_\_\_\_  
Name (sign)

Local \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Date

DATED: May 8, 2024

# AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES CREDENTIAL FORM

2024 AFGE COUNCIL 241

DATE: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

CREDENTIAL TO THE 2024 CONVENTION OF: COUNCIL 241

This is to certify that: \_\_\_\_\_ of Local \_\_\_\_\_ residing at

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ was duly elected by secret ballot

at a  regular or  special local meeting held on \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ as a:

- DELEGATE
- ALTERNATE DELEGATE
- PROXY DELEGATE for Local \_\_\_\_\_

To meetings/conventions of **Council 241** to serve for the period

\_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

\_\_\_\_\_  
Local Secretary

\_\_\_\_\_  
Local President

Recommendation of the Credential Committee

- APPROVED
- DISAPPROVED

DATED: May 8, 2024

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\_\_\_\_\_  
Local Secretary

\_\_\_\_\_  
Local President

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Recommendation of the Credential Committee

- APPROVED
- DISAPPROVED



DATED: May 8, 2024

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\_\_\_\_\_  
Local Secretary

\_\_\_\_\_  
Local President

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Recommendation of the Credential Committee

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DATED: May 8, 2024

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\_\_\_\_\_  
Local Secretary

\_\_\_\_\_  
Local President

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Recommendation of the Credential Committee

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- DISAPPROVED

DATED: May 8, 2024

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- PROXY DELEGATE for Local \_\_\_\_\_

To meetings/conventions of **Council 241** to serve for the period

\_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

\_\_\_\_\_  
Local Secretary

\_\_\_\_\_  
Local President

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Recommendation of the Credential Committee

- APPROVED
- DISAPPROVED

SIGN UP / SIGN IN

PROPERTY LINKS

HOTEL

CASINO

SPORTSBOOK

SHOWS

RESTAURANTS

NIGHTLIFE

SPA

POOL

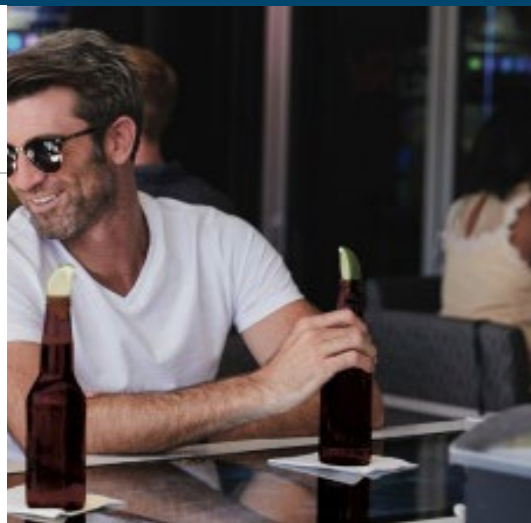
ATTRACTIONS

WEDDINGS

SHOPPING

GOLF

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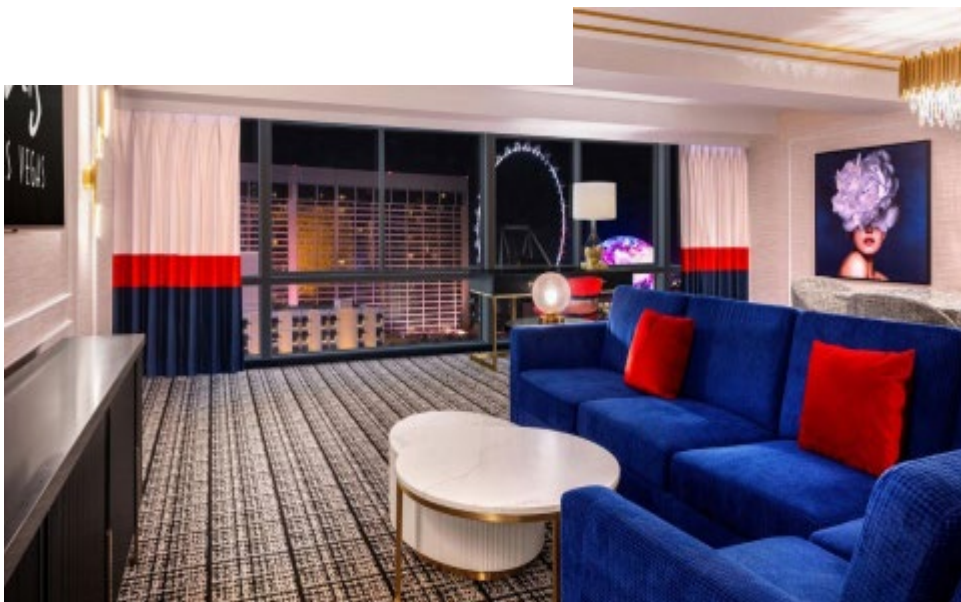


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